



Company Profile

Company Review

Greyflex was established in 1995 as an electrical engineering contractor, with the principle objective of delivering a 'personable and professional' service to our clients. We still hold this key value at the centre of each and every contract, and to date we have enjoyed both structured growth and excellent client relationships, due to this professional approach to both our business and clients.

As a company, we enjoy a continuing multi-million turnover year on year, most of which is repeat business with our well established client base. This is an endorsement all successful companies strive to achieve. Our company ethos and principles remain constant. This vision is focused to continue our strategy for growth by building on and further enhancing our existing track record of securing repeat business, while further developing our reputation and business with new clients. We secure repeat business by providing added value at front end participation and effective project and contract management

The professionalism and dedication of our workforce is second to none. Our engineers are trained to high standards in a number of disciplines:

- **Electro-technical Installations**
- **Building Management Systems**
- **Building Life Safety Systems**
- **Technical Services**
- **Plant & Process Engineering**
- **Fibre Optic Installations**
- **Voice and Data**

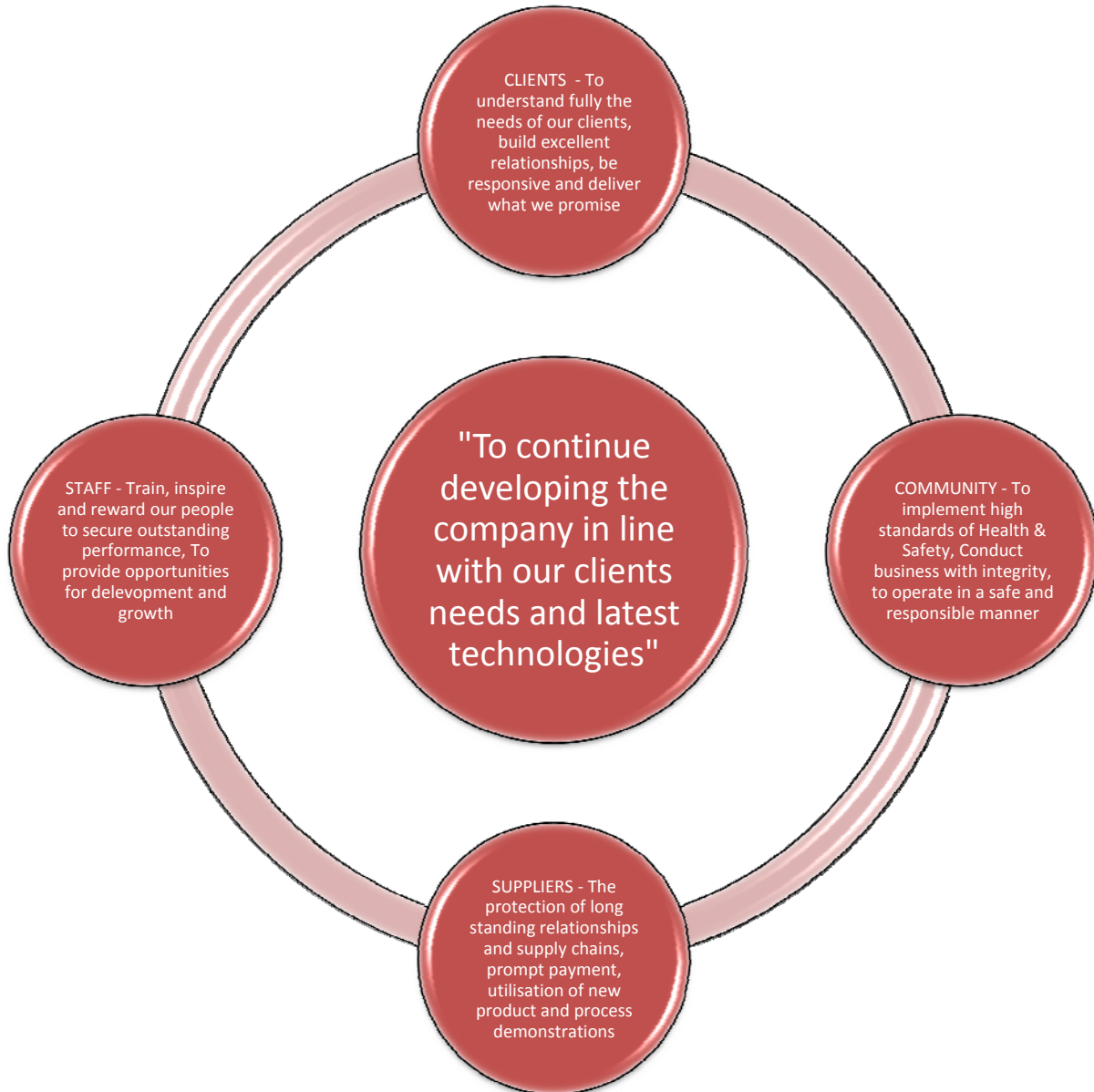
We operate across all business sectors, including commercial, industrial, retail, healthcare & logistics to name only a few, with a strong client base built on long standing relationships with a wide selection of blue chip clients.

Development from the initial core electrical business has been structured to ensure a logical and supportable growth of the company, which has seen significant investment in people and technology across a wide spectrum. With our directors 'hands on' approach, together with a strong, dedicated & highly trained team of Managers and Engineers, Greyflex continue to move forward within the industry, assuring our clients the upmost professionalism further enhanced by our proactive approach and the ability to bring in our projects not only on program, but on budget as well.

We have an understanding of our client's needs and requirements, and as a company we offer cost effective and innovative solutions to many an engineering scheme.

VISION, MISSION AND VALUES

Our vision for the company will be achieved and maintained through inspired relationships between:

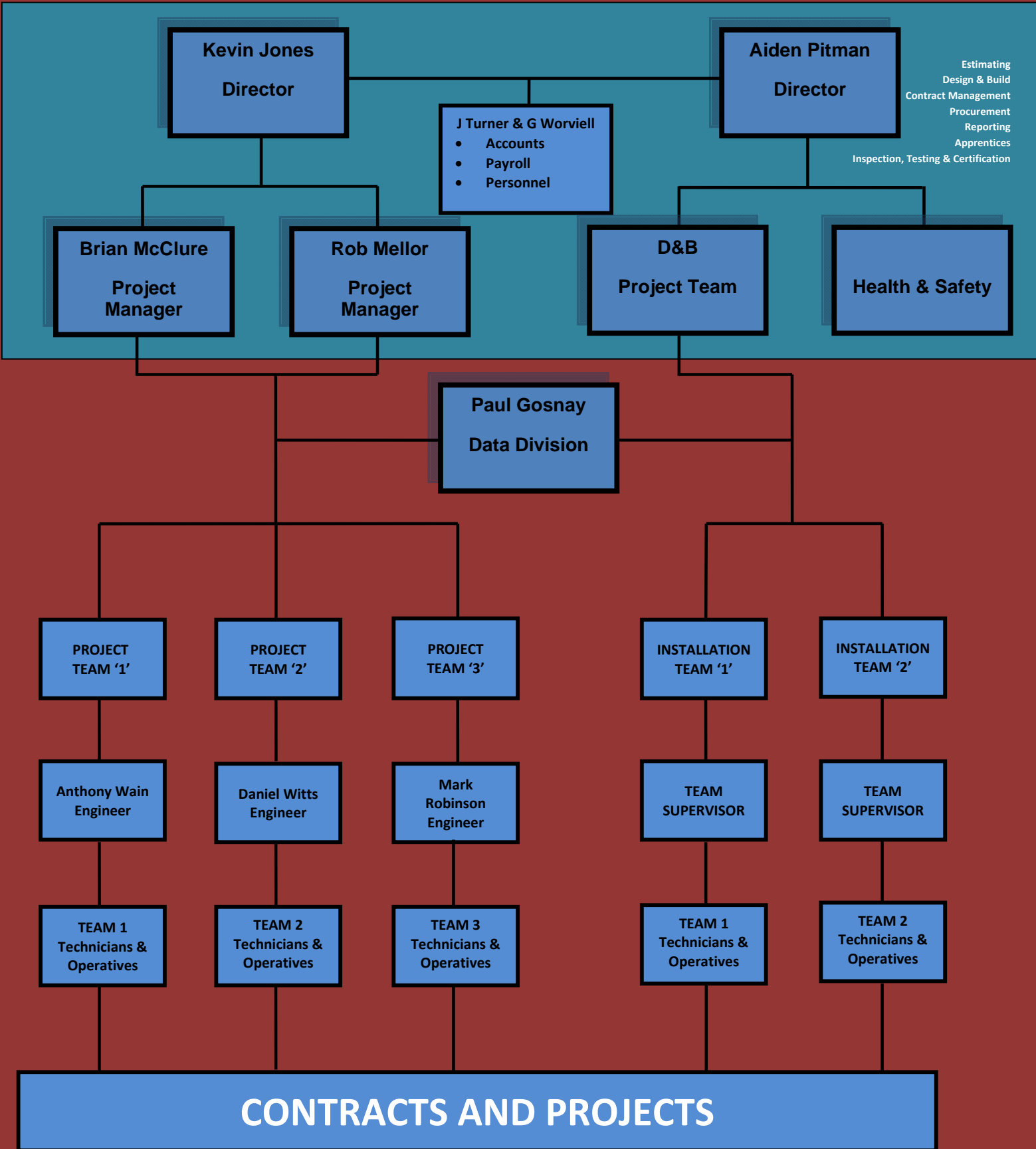


Project Execution and Operational Approach

Greyflex have developed our 'Operational Approach' to project execution over the last number of years, ensuring not only prompt and on time project delivery, but also incorporating a full aftercare service to develop and nurture the needs of our customers. This enables us to maintain our twin goals of sustained profitable growth and customer satisfaction, these twin goals being central to our business ethos, based on performance, solutions and delivery.



GREYFLEX RESPONSIBILITY & ORGANISATIONAL CHART



Company Information

Approx. Turnover:	£3.2m
Location:	Located within 5 minutes of Junction 5 on the M6 in the West Midlands, we are in a prime geographical location to service the needs of our clients throughout the UK
IT Capabilities	Autocad 2004 MS Office 2007 Professional Autodesk Design Review Amtech Adobe Acrobat Writer SAGE Accounting
Printing Capabilities	A0 to A4 Plotting, printing and copying facilities















Key Contacts:

Greyflex Ltd
The Dovecote
Castle Bromwich Hall Estate
Castle Bromwich
Birmingham
B36 9DE

Telephone: - 0121 747 1100
Fax:- 0121 474 1177
Email:- info@greyflex.co.uk

Kevin Jones – Managing Director	Kevin@greyflex.co.uk
Aiden Pitman – Director	Aiden@greyflex.co.uk
Brian McClure – Project Manager	Brian@greyflex.co.uk

Recently Completed Contracts

Client		Location	Value	Duration (Weeks)	Type of Works	Building Type & End User
TNT Logistics		Hull	£298,000	8	Lighting / Power / Fire Alarm	Warehouse & Offices TNT Logistics
Conlon Construction		Preston	£389,000	14	Mains Distribution, Lighting / Power / Fire Alarm / Data / Mechanical Control Wiring	Offices & Sorting Hall TNT Express UK Ltd
ILVA		Doncaster	£98,000	4	Fibre Optics / Structured Wiring / Multi Pair Voice Cabling	Warehouse & Offices ILVA
Interserve		Wellingborough	£360,000	8	Mains Distribution / Lighting / Power / Fire Alarms	Offices & Production Area – Avery Dennison
Claydon Assoc.		Banbury	£185,000	24	Mains Distribution / Lighting / Power / Fire Alarms / Data	School Bloxham School
Geo Hodges		Gateshead	£149,000	6	Mains Distribution / Lighting / Power / Fire Alarms / Data	Call Centre TNT Express UK Ltd
Interserve		Bakewell	£247,000	18	Mains Distribution / Lighting / Power / Life Safety	School Derbyshire Education Authority
McMillan & Wright		Hull	£287,000	6	Lighting / Power / Fire Alarms	Warehouse CEVA Logistics
Interserve		Sutton-in-Ashfield	£740,000	24	Power / Lighting / Life Safety / BMS / Cat 6 Data	Offices Nott's County Council
TAC		Old Broad St City of London	£480,000	60	Life Safety inc Fire Alarm, PAVA, Fire Telephone System, Disabled Refuge System & Disabled Toilet Alarm	Office Tower Bovis Lend Lease
Geo Hodges		Lount	£210,000	8	Mains Distribution / Lighting / Power / Fire Alarm / Data / Mechanical Control Wiring	Call Centre TNT Express UK Ltd
Thomas Vale		Worcester	£175,000	8	Mains Distribution / Lighting / Power / Fire Alarm / Data / Mechanical Control Wiring	Warehouse Extension Nutricia
TNT Express UK Ltd		Enfield	£365,000	12	Mains Distribution / Lighting / Power / Fire Alarm / Data / Mechanical Control Wiring	Warehouse & Offices TNT Express UK Ltd
Cheetam Hill Construction		Leeds	£298,000	14	Mains Distribution / Lighting / Power / Fire Alarm / Data / Mechanical Control Wiring	Warehouse & Offices TNT Express UK Ltd
Interserve		Nottingham	£581,000	40	Mains Distribution / Lighting / Power / Fire Alarm / Data / Mechanical Control Wiring	Offices

Design & Build

At Greyflex, we have an established Design and Build Project Team. In tandem with performing traditional electrical construction, the D&B Team have the capabilities to design Electrical Power and Data / Voice distribution systems, develop, program and install PLC based control systems where Automation is paramount and design and install Building Life Safety systems, including Fire Detection and Alarm, Public Address & Voice Annunciation (PA/VA), Disabled Persons Refuge and Alarm and Fire Telephone systems.

The D&B Team are dedicated to their client's needs and requirements, and have an in-depth working knowledge of all statutory and non-statutory regulations, including the relevant Building Control and BS Regulations, along with European Directives. All projects are engineered with the following basic objectives:

- **Reliability** **parts that have a proven track record on performance reliability**
- **Availability** **we continually strive to specify and supply components that are readily available**
- **Efficiency** **systems are continually designed with a strong emphasis on efficiency, helping to lower costs with the installation and power consumption**
- **Responsibility** **we offer our customers a single source within our team for project responsibility**
- **Quality** **all members of our team are highly trained, reliable and dedicated to their individual roles and responsibilities**

Customer Service

We believe very strongly in the principle ***'if you want customers to repeat their business with you, service their needs promptly'*** This is a distinguishing mark of quality with Greyflex, we respond swiftly and professionally to any queries or problems that our client may have. We expect to be held accountable for our commitments, objectives and timeframes, and we are very proud of our reputation for promptness, professionalism and service. We continually strive to protect our reputation, and assure all new customers the same degree of performance and dependability that all our other customers enjoy.

Health & Safety Policy Statement

1. It is the policy of Greyflex Ltd to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of all our employees. Equally, we accept a similar responsibility for the Health and Safety of other persons who may be affected by our activities. Every employee has a legal and moral responsibility to see that their actions, or lack of them, do not place other employees or fellow workers in jeopardy from an accident or health hazard.
2. We regard the legal Health and Safety requirements as a **minimum standard** and accept managerial targets to be achieved with compromising Health and Safety criteria.
3. We acknowledge that the key to successful Health and Safety management requires an effective policy, organisation and arrangements that reflect the commitment of senior management to improving Health and Safety. To sustain that commitment we will continually measure, monitor and improve our performance in Health and Safety matters and will prepare and revise where necessary an annual plan to ensure that Health and Safety standards are adequate.
4. We will provide and maintain safe and healthy working conditions, plant, equipment and systems of work for all our employees.
5. We will ensure that all Risk Assessments as required by relevant legislation are completed, their recommendations implemented and that all employees are provided with sufficient information regarding those assessments.
6. We will provide such information, training and supervision as necessary to enable our employees to develop and maintain essential Health and Safety Skills and will encourage the growth of a positive Health and Safety culture.
7. We will ensure continued consultation with our workforce to enable all viewpoints and recommendations to be discussed at meetings between the employees, safety committee and management at regular intervals.
8. We will be proactive in both the selection and disposal of recyclable materials and products.

Name	Mr A Pitman & Mr K Jones
Position	Directors
Date	February 2007

Environmental Policy Statement

Greyflex Ltd acknowledges the impact of its activities on the environment in a number of ways. Greyflex Ltd therefore seeks solutions to environmental problems by adopting sound principles and best practice according to the principles of sustainable development.

1. The development and implementation of this policy is a commitment of Greyflex Ltd's management and a shared responsibility with its employees.
2. Integrate environmental management into each aspect of our day to day business operation to ensure environmental issues are addressed.
3. To comply with environmental and Health & Safety laws and regulations, to the extent that practical implementation aims to exceed government requirements.
4. Seek to reduce wastage of natural resources such as energy, water and raw materials, and maximise efficient use of such resources, reuse and recycle rather than dispose of such materials.
5. Ensure that all employees have an understanding and are trained in their responsibilities in relation to the environmental policy and management system.
6. Ensure that suppliers and contractors minimise the impact of their operations on the environment and actively support our environmental programmes through an environmentally sound purchasing policy.
7. Monitor progress on a regular basis to identify strengths and areas for improvement and highlight actions required.
8. Environmental performance will be reported annually.

In particular, in order to implement this policy we will address a comprehensive set of objectives and targets identified as a result of our environmental review, which relate to our environmental impacts of our organisation.

We intend to reduce our environmental impacts through improvements in:

- Energy use
- Waste reduction, including disposal of goods
- Contamination management
- Recycling, including office paper
- Business travel
- Purchasing
- Staff training

Aim to establish a system which meets the standard of ISO 14001.

Name	Mr K Jones & Mr A Pitman
Position	Directors
Date	February 2007

Accreditations



NICEIC

Safe Contractor

NICEIC
National Inspection Council for Electrical Installation Contracting

Certificate of Enrolment

This is to certify that:

Greyflex Ltd

The Dovecote, Castle Bromwich Hall Estate, Castle Bromwich, Birmingham, B36 9DE

has been assessed against the requirements of the NICEIC Rules Relating to Enrolment and enrolled as an Approved Contractor.

Continuing enrolment is subject to the business complying with the above Rules, which will be monitored by the NICEIC during surveillance visits.

The Seal of the National Inspection Council for Electrical Installation Contracting was hereto affixed in the presence of:

[Signature]
Director General

Bandwidth No: 0271 56000
Original Enrolment: 1999
Accredited Certification: 14 August 2001

[Red Seal: INSPECTION COUNCIL FOR ELECTRICAL INSTALLATION CONTRACTING]

The above business has been assessed as having the technical capability to carry out electrical work in accordance with BS 7671 - Requirements for Electrical Installations (IE Wiring Regulations), except in hazardous areas where there may be a risk of ignition due to the presence of flammable gas or vapour, or liquid that is toxic. Such work is subject to separate assessment and certification. The current enrolment status of the holder of this certificate may be confirmed by accessing the NICEIC website at www.niceic.org.uk

SAFEContractor
Accreditation Certificate

This is to certify that

Greyflex Ltd

has achieved **SAFEContractor** certification status in recognition of reaching the **SAFEContractor** health and safety standards in accordance with the schedule overleaf

signed *[Signature]*
John Prosser
Managing Director

date **20th June 2008**

This certificate is valid until **19th June 2009**
Certificate Number **N00101828**

SAFEContractor
The contractor accreditation scheme for business

National Britannia
Britten House, Caerphilly Business Park, Caerphilly CF83 3SS
Tel: +44 (0)1291 32121 Fax: +44 (0)1291 2088447
Email: safecontractor@britt.com www.safecontractor.com

Brand-Rex Registered Installer

Mayflex 'Excel'

Brand-Rex

This is to certify that

Brand-Rex

has appointed

GREYFLEX LIMITED

as an Authorised Installer for the

Structured Cabling Systems

and as such is appointed by

Brand-Rex Limited

for the

MILLENNIUM SYSTEM WARRANTY PROGRAMME

REGISTRATION No. **MC0101**

EXPIRY DATE **31st December 2002**

SIGNED *[Signature: Brian Wilson]*

EXCEL

EXCELLENCE IN NETWORKING

EXCEL ACCREDITATION CERTIFICATE

THIS IS TO CERTIFY THAT

Greyflex Ltd

ARE AN ACCREDITED EXCEL CABLING PARTNER

[Signature: R. Prosser]
Signed on behalf of Mayflex

Date **September 2004**

MAYFLEX



SCHEDULE

(printed on 22 January 2008)

Policy No: B1039186/200705100

Broker: BJP Insurance Brokers Ltd
Southgate House
Wellington Road
Wokingham
Berkshire
RG40 2BJ

Insured: Greyflex Ltd

Insurer: Royal & Sun Alliance Insurance plc

Business Description: Design & Construction and as further disclosed in the proposal form dated 07 December 2007

Period of Insurance: From 19 December 2007 to 18 December 2008 inclusive

Professional Indemnity

Limit of Indemnity: £1,000,000 any one claim

Insured's Contribution: £1,000 each and every claim

Retroactive Date: 19 December 2002

Public Liability EXCLUDED

Employers Liability EXCLUDED

Directors & Officers Liability EXCLUDED

DAS Legal Expenses EXCLUDED

Professional Indemnity Form:UKC03115 Small PI Design and Construct
Legal Expenses is underwritten by DAS Legal Expenses Insurance Company Limited (No. 103274).
Registered in England and Wales at DAS House, Quay Side, Temple Back, Bristol, BS1 6NH.

Royal & Sun Alliance Insurance plc (No. 93792).

Registered in England and Wales at St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL.



Certificate of Employers' Liability Insurance ^(a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998, one or more copies of this certificate must be displayed at each place of business at which the Policyholder employs persons covered by the Policy)

Policy Number **MGNU1161**

Name of Policyholder

GREYFLEX LTD

Date of Commencement of Insurance **2 October 2007**

Date of Expiry of Insurance **1 October 2008**

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in territorial waters around Great Britain and its Continental Shelf (b)
2. the minimum amount of cover provided by this Policy is no less than **£5 million** (c)

Signed on behalf of
Aviva Insurance Limited
(Authorised Insurers)

Authorised Signatory
Simon Machell
Chief Executive, Norwich Union Insurance

Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Government Regulations now require that this certificate must be retained for 40 years

Aviva Insurance Limited.
Registered in Scotland No 2116 Registered Office Pitheavlis, Perth, PH2 0NH
An Aviva company. Authorised and regulated by the Financial Services Authority.